

RESOLUTION NO. 19-009
CITY OF EL RENO, OKLAHOMA

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EL RENO ADOPTING A SUPPLEMENT FOR THE 2015 REVISED PERSONNEL MANUAL.

WHEREAS, the staff has presented a Supplement, regarding eligible person(s) for Group health if retired from City to the 2015 Revised Personnel Manual to the El Reno City Council on the 14 day of August, 2018; and

WHEREAS, the City Council, by a majority vote, agrees to implement the changes set forth in the Supplement for the 2015 revised Personnel Manual; and

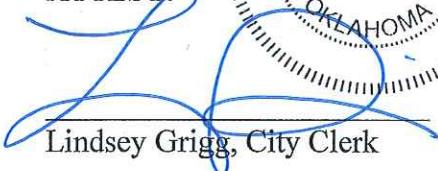
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL RENO, OKLAHOMA: that the Supplement to the 2015 Revision of the City of El Reno's Personnel Manual be hereby adopted and effective on its day of passage, August 14, 2018.

**ADOPTED BY THE GOVERNING BODY OF THE CITY OF EL RENO, OKLAHOMA
THIS 14th DAY OF AUGUST, 2018.**

Seal:

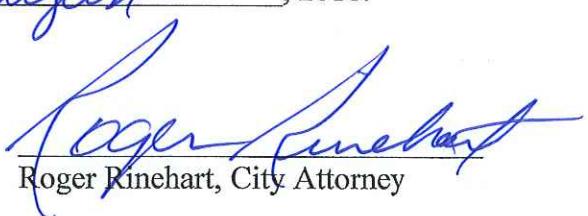


ATTEST:


Lindsey Grigg, City Clerk


Matt White, Mayor

Approved as to Legal Form on this 14th day of August, 2018.


Roger Rinehart, City Attorney

FRINGE BENEFITS

Eligible Person(s) for Group Health if you are a Retiree, following State Statute 11.O.S. 23-108.

-An Eligible Retiree shall be defined as any former Employee who receives a continuing benefit pursuant to the provisions of a municipal retirement system, the Oklahoma Firefighters Pension and Retirement System, or the Oklahoma Police Pension and Retirement System, and who began receiving the benefits immediately after termination of employment, taking into consideration any administrative delays in establishing said continuing benefits, with the City of El Reno. Retired employees shall include employees when they have met retirement provisions of one of the plans to which the City offers and also includes the survivor of the employee. Survivor shall mean the surviving spouse and/or the surviving minor children who continuously participate in the hospital and medical benefits insurance plan before and after the time of death of the employee.

- The health insurance plan offered to employees and dependents shall be offered to those retired employees and their dependents who elect to continue in force or participate in said health insurance plan in accordance with the State Statute unless the retired employee or dependents is over sixty-five (65) years of age and qualifies for Medicare.

-Retired employee that elect to participate in the employer's health insurance plan must make such election within thirty (30) days from the date of termination of employment with the municipality.

-The retired employee who participates in the health insurance plan shall pay up to the full cost of said health insurance plan at the rates and pursuant to the terms and conditions established by the City of El Reno, provided the amount of the retired employee's premiums and dependent premiums for said health insurance plan, paid by said retired employee, who is under sixty-five (65) years of age shall be no greater than one hundred percent (100%) of the amount of the employee premiums and dependent premiums for the health insurance plan paid by or on behalf of an employee who is currently employed by the municipality.

-If the retired employee who retires from the City of El Reno does not receive a continuing benefit from the municipal retirements system because of a lump sum distribution from the retirement system to the retired employee or because the municipal retirement system is discontinued, the retired employee shall be entitled to make the election authorized under State Statute 11.O.S. 23-108 if the retired employee was employed by the City of El Reno and met the retirement term, or was disabled due to a line-of-duty injury while employed by and unable to continue similar employment with the City of El Reno.